



The Lincoln Academy Governance Board Meeting

February 5, 2025, at 4:30 p.m.

The Lincoln Academy Board Room
608 Henry Avenue, Beloit, Wisconsin

The public is welcome to attend at the meeting location.
Upon reasonable notice, appropriate accommodations will be provided for people with a disability.
Please contact Jean Marie McKearn at 608-690-5096 to request accommodations.

AGENDA

- I. Call to Order
- II. The Pledge of Allegiance
- III. Consent Agenda
 - A. Approval of Agenda
 - B. Approval of Minutes from December 11, 2024
 - C. Review of Year-to-Date Financials
- IV. Action Items
 - A. Approval of 2025-2026 School Calendars
 - B. Approval of Revised Compensation Plans and Pay Increase
 - C. Approval of Revised 400.7 Promotion & Retention Policy
 - D. Approval of New 300.15 Employment of Relatives and Nepotism Policy
 - E. Approval of New 400.30 Animals on School Grounds Policy
 - F. Approval of Strategic Plan
 - G. Approval of Succession Plan
- V. CEO Update
 - A. CEO Report
 1. Mid-Year MAP Data Review
 2. Mid-Year Survey Review
 3. OEO Year in Review
- VI. Next Meeting: April 2, 2025
- VII. Adjourn